ANNUAL MEETING

Sunday, January 24, 2021

12:00 Noon

Hampton Congregational Church

Annual Report 2020
# TABLE OF CONTENTS

## ORDER OF REPORTS

<table>
<thead>
<tr>
<th>Report</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Table of Contents</td>
<td>1</td>
</tr>
<tr>
<td>Agenda</td>
<td>2</td>
</tr>
<tr>
<td>Hymns</td>
<td>3</td>
</tr>
<tr>
<td>Meeting Covenant</td>
<td>4</td>
</tr>
<tr>
<td>Nipmuc Land Statement</td>
<td>5</td>
</tr>
<tr>
<td>Minutes of the 2020 Annual Meeting (DRAFT)</td>
<td>6-7</td>
</tr>
<tr>
<td>Minutes of the 2019 Annual Meeting (Approved at 2020 Annual Meeting)</td>
<td>8-9</td>
</tr>
<tr>
<td>Minutes of the May 24&lt;sup&gt;th&lt;/sup&gt; Congregational Meeting: 2020-2021 Budget Proposal</td>
<td>10</td>
</tr>
<tr>
<td>Minutes of the June 7&lt;sup&gt;th&lt;/sup&gt; Congregational Meeting: 2020-2021 Budget</td>
<td>11</td>
</tr>
<tr>
<td>Clerk’s Report</td>
<td>12</td>
</tr>
<tr>
<td>Pastor’s Letter</td>
<td>13</td>
</tr>
<tr>
<td>Scout Reports</td>
<td>14-17</td>
</tr>
<tr>
<td>Committee Reports</td>
<td></td>
</tr>
<tr>
<td>Diaconate</td>
<td>18</td>
</tr>
<tr>
<td>Ad Hoc Regathering</td>
<td>19</td>
</tr>
<tr>
<td>Trustees</td>
<td>20-21</td>
</tr>
<tr>
<td>Stewardship</td>
<td>22</td>
</tr>
<tr>
<td>Board of Faith Formation</td>
<td>23</td>
</tr>
<tr>
<td>Mission and Outreach</td>
<td>24</td>
</tr>
<tr>
<td>Music</td>
<td>25</td>
</tr>
<tr>
<td>Flower and Remembrance</td>
<td>26</td>
</tr>
<tr>
<td>Ladies Aid Society Report</td>
<td>27</td>
</tr>
<tr>
<td>Treasurer’s Report</td>
<td>28-33</td>
</tr>
<tr>
<td>Auditors’ Report</td>
<td>34</td>
</tr>
<tr>
<td>Nominating Committee Report</td>
<td>35</td>
</tr>
<tr>
<td>Membership List</td>
<td>36-37</td>
</tr>
<tr>
<td>Pastors of the Hampton Congregational Church</td>
<td>38</td>
</tr>
</tbody>
</table>
ANNUAL MEETING AGENDA
HAMPTON CONGREGATIONAL CHURCH

Sunday, January 24, 2021
12:00 Noon
***via ZOOM***

Prayer of Invocation
Reading of the Call to Meeting
Reading of the Meeting Covenant
Reading of the Nipmuc Land Statement
Hymn "The Church’s One Foundation" No. 321
Pastor’s Introductory Comments
Memorial to Members Who Have Died in the Past Year
The Lord’s Prayer
Minutes of 2020 Meeting (DRAFT)
Clerk’s Report: Questions/Comments
Pastor’s Letter: Questions/Comments
Scout Reports: Questions/Comments
Presentation of 2020 Board and Committee Reports
  • Diaconate: Questions/Comments
  • Ad Hoc Regathering: Questions/Comments
  • Board of Trustees: Questions/Comments
  • Stewardship: Questions/Comments
  • Board of Faith Formation: Questions/Comments
  • Mission and Outreach: Questions/Comments
  • Music: Questions/Comments
  • Flower and Remembrance: Questions/Comments
  • Ladies Aid Society: Questions/Comments
  • Treasurer: Questions/Comments
  • Auditors: Questions/Comments
Action on 2020 Reports
Presentation of Nominating Committee Report
  • Questions/Comments
  • Election of officers, boards and committees for 2021
Old Business

New Business

Hymn "Blest Be the Tie That Binds" No. 306
Adjournment
Closing Prayer

Boards and committees are asked to select a chair and notify the Pastor and Clerk of such as soon as possible.
The Church's One Foundation

The church's one foundation
is Jesus Christ, our Lord;
we are a new creation
by water and the Word.
From heav'n he came and taught us
what perfect love can be;
through life and death he sought us,
and rose to set us free.

Blest Be the Tie that Binds

Blest be the tie that binds
our hearts in Christian love;
the fellowship of kindred minds
is like to that above.
A ‘Covenant’ for Working Together –
“Speaking the truth in love”

“The gifts He gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people’s trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into Him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body’s growth in building itself up in love.”

Ephesians 4: 11-16

- We will be as honest as we can with each other.
- We will speak to each other with respect.
- We will communicate directly with each other using the first person.
- We will ask questions for clarification in order to confirm that we have understood correctly and ask others to do the same.
- We will affirm the merit in another person’s idea or concern before we note its weaknesses.
- We will strive together to understand and speak from factual information, rather than leaping to conclusions based on assumptions or speculation.
- We will listen to understand one another’s point of view, but don’t necessarily have to agree.

from Conflict to Community
Nipmuc Land Statement

We acknowledge that this land is the traditional territory of the Nipmuc (“at the river fork”) peoples. Their presence is imbued in the lands and waters surrounding us. May we nurture our relationship with our Native neighbors, and the shared responsibilities to their homelands where we all reside today.
Minutes of the January 12, 2020 Annual Meeting

The meeting was called to order at 11:50 by moderator John Burnham with 21 voting members present.

**Prayer of Invocation:** Pastor Jinny led us in prayer.

**Reading of the Call to Meeting:** Clerk Judy Deckert read the call to meeting:

Notice and warning: the Hampton Congregational Church will hold its annual meeting on Sunday, January 12, 2020 immediately following a pot-luck luncheon after the worship service. At this time, church members will consider and act upon the Treasurer’s and Committee reports as well as hear the proposed By-Laws revisions.

**Meeting Covenant:** Moderator Burnham pointed out the covenant inside the annual report.

**Reading of the Nipmuc Land Statement:** Moderator Burnham read the statement for the congregation.

**Hymn:** The first verse of “the Church’s One Foundation” was sung.

**Pastor’s Introductory Comments:** Pastor Jinny noted that the “Challenging Conversations” adult education series took place this year. She also suggested we reflect back on things we’ve shared over the year. Dinners and events have been wonderful opportunities for fellowship. And looking forward: How are the changes going on around us in the world impacting us here in our own church? Invites all to look forward to what our church will look like in 2030. Where is God pulling us as a community in the future?

**Memorial to Members Who Have Died in the Past Year:** Pastor Jinny remembered Mario Fiondella.

**The Lord’s Prayer:** Pastor Jinny led us in the Lord’s Prayer.

**Minutes of the 2019 Annual Meeting:** No comments.

**Clerk’s Report:** No comments.

**Pastor’s Letter:** No comments.

**Scout Reports:** No comments.

**Presentation of 2019 Reports**

- Diaconate: No comments.
- Board of Trustees: Mark Becker stated that Holt Hall is now insulated and the sound system is now established in that area.
- Board of Faith Formation: A question was asked about the name change from Christian Education. Pastor Jinny spoke about conferences she attended during the year where faith was discussed as something that is not taught. Rather, faith grows over time. The development of faith is a process.
- Mission and Outreach: Mark Becker thanked those who traveled to North Carolina last summer.
- Music: No comments.
- Flower and Remembrance: No comments.
1/12/20 Annual Meeting

- **Ladies Aid Society:** Renee Cuprak stated that the Ladies Aid has tried to adapt somewhat this year. Rather than looking for speakers to appear on their scheduled meeting dates the Ladies Aid now holds their meetings on the dates that speakers are available. This has made their programming more successful.

- **By-Laws Committee:** A change in the section on our scouts was noted.

- **Treasurer:** Marty Mlyniec noted that we should thank Nick Brown for his work as an auditor. Question about the tracker organ concert proceeds. These funds will go into our General Funds account for music related needs because the Tracker Organ account is well established.

- **Auditors:** No comments.

**Action on 2019 Reports:** Avery Tillinghast motioned to accept; Mark Becker seconded; motion carried unanimously with no further discussion.

**Presentation of Nominating Committee Report:** Mark Becker thanked those on the committee for their work this year. He pointed out vacancies still remaining. Moderator Burnham stated that people to fill these vacancies will still be sought.

**Election of Officers, Boards and Committees for 2020:** Liz Stillman noted that the Nominating Committee report should include the correct name of the Committee as “The Board of Faith Formation.” Deb Garafano motioned to accept the Nominating Committee report for 2020 Officers, Boards and Committees; Marty Mlyniec seconded; motion carried unanimously.

**Old Business:**
Renee Cuprak stated that the Nominating Committee report still does not include the number of years Mike Foley has been our organist. Also, the agenda should note the correct hymn numbers.

**New Business:**
Mark Becker shared that only minor changes are proposed in our By-Laws. These changes had been made available to the congregation earlier. A few questions and comments were raised. A church meeting will be held in the near future to vote on these changes.

**Hymn:** The first verse of “Blest Be the Tie that Binds” was sung.

**Adjournment:** Liz Stillman motioned to adjourn; Scott Garafano seconded; motion carried unanimously.

**Closing Prayer:** Pastor Jinny led the congregation in prayer.

Submitted by,

*Judy Deckert*

Judy Deckert
Clerk
MINUTES OF THE JANUARY 13, 2019 ANNUAL MEETING

Prayer of Invocation:
Pastor Smanik led the assembled members in prayer.

Call to Meeting:
Read by Moderator John Burnham. John identified several typographical errors in the agenda, and the agenda was changed to reflect corrections of those errors through unanimous consent.

Meeting Covenant:
Read by Moderator John Burnham.

Hymn:
The first verse of “the Church’s One Foundation” was sung.

Pastor’s Introductory Comments:
Pastor Smanik spoke briefly on the many ways in which God has been faithful and we have been faithful in our mutual covenant.

Memorial to Members Who Have Died:
Pastor Smanik recognized the passing this past year of Edward Halbach.

The Lord’s Prayer:
Pastor Smanik led the members in the Lord’s Prayer.

Minutes of 2018 Annual Meeting:
Change: “add Deb Garafano to the Music Committee” should read “add Scott Garafano…”

Clerk’s Report:
Some discussion on inactive/removed member designations—no changes to document.

Pastor’s Letter:
No additional comments.

Presentation of 2018 Reports
- Scout Reports: No Additional comments.
- Diaconate: No additional comments.
- Board of Trustees: No additional comments.
- Christian Education: No additional comments.
- Mission and Outreach: Karen Burnham offered some comments on how there are so many ways in which our church community works to meet the needs of the greater community. Our reach has been
Minutes of the All-Church 20-21 Budget Proposal Meeting

May 24, 2020

The meeting was called to order by Moderator John Burnham at 10:55.

Clerk Judy Deckert read the following call:

Notice and Warning: The Hampton Congregational Church will hold a virtual all-church meeting on Sunday, May 17, 2020 immediately following the worship service to consider the proposed budget for 2020-2021. No vote will be taken.

Pastor Jinny led the congregation in prayer.

Moderator Burnham explained the meeting process via ZOOM.

Trustee Marty Mlyniec presented the proposed 20-21 budget. Discussion followed. Expenses are up a little over last year’s budget. There is a need to receive just under $70,000 in pledges. Oil line was questioned. Amount budgeted is dependent more on the cost of oil than on usage.

There will be a meeting practice session next Saturday, May 30th to ensure that everyone has the ability to participate fully.

Meeting adjourned with a closing prayer at 11:28.

Submitted by,

Judy Deckert

Judy Deckert

Clerk
Minutes of the Congregational 20-21 Budget Vote Meeting

June 7, 2020

The meeting was called to order by Moderator John Burnham at 11:02 with 32 voting members present.

Clerk Judy Deckert read the following call:

Notice and Warning: The Hampton Congregational Church will hold a virtual all-church meeting on Sunday, June 7, 2020 immediately following the worship service to consider and act upon the proposed budget for 2020-2021.

Pastor Jinny led the congregation in prayer.

Trustee Marty Mlyniec presented the proposed 20-21 budget. Discussion followed. Bob Smanik reported that eleven pledges for a total of $21,000 have been received in response to the Stewardship Committee’s initial request. This represents approximately half of the typical amount of pledges received. Difficult to know when the church will reopen. Consequently, we could end up over budget in a year. Hard to know where to cut as all expenses are necessary. Michelle Mlyniec motioned to accept the 20-21 budget; Liz Stillman seconded; motion carried with 31 yes, 1 no.

The meeting adjourned at 11:29 with a closing prayer led by Pastor Jinny.

Submitted by,

Judy Deckert

Judy Deckert
Clerk
CLERK’S REPORT - 2020

Membership as of January 1, 2020 100
Members added in 2020 0
Members removed in 2020 1
Net loss 1
Membership as of January 1, 2021 99

MEMBERS REMOVED
By Death
Marion Emmons September 13

MARRIAGES
Michael Grady and Emma Boisse September 26

MEETINGS IN 2020
Annual Meeting January 12
Congregational Meeting: 2020 – 2021 Budget Proposal May 24
Congregational Meeting: 2020 - 2021 Budget Vote June 9
Executive Council 1/5, 3/1, 5/3, 7/12, 8/2, 9/20, 12/6

Respectfully submitted by,

Judy Deckert
Clerk
PASTOR’S LETTER – 2020

I believe that I shall see the goodness of the LORD
in the land of the living.
Wait for the LORD;
be strong, and let your heart take courage;
wait for the LORD! Psalm 27:13 – 14

2020 has been a year of challenge and change. As I serve alongside the people of Hampton Congregational Church, I am deeply grateful for this community’s abiding commitment to God, to one another and the surrounding community. Together we have adapted to limitations, adopted new practices and worked to stay connected both to one another and to our neighbors in need. Below are some highlights:

- Star gift stories continue to connect us to one another and reveal the ways God has been at work in our lives
- An active Board of Deacons regularly reaching out to members and friends in myriad ways, including phone contacts, providing at-home worship materials and thinking creatively about worship
- Learning to worship “remotely” with Zoom as our primary platform; employing recorded music and a variety of images
- Increased worship attendance through Zoom and FaceBook Live, with attendees from as far away as Maryland and Chicago
- Our own YouTube channel, which allows members and friends to worship on their own schedule
- Significant increased outreach to the community through our Food Pantry managed by the Mission and Outreach committee
- A Fall worship series entitled “Heartstrings,” which ended with an installation connecting heartstrings that was created by members and friends
- An active board of Trustees who pivoted to all carry-out dinners this Fall and continued to feed members’ and neighbors’ “body and soul”
- A continuation of “Challenging Conversations,” the adult class focused on increasing our capacity to discuss divisive topics and listen to one another well…even on Zoom
- Advent Candle Liturgy and scripture readings recorded and stitched together with new digital software, which enabled broader participation in our online worship services.
- An Advent – Christmas season focused on “Those Who Dream,” and finished with a Drive-Through Living Nativity, which included Drive-in worship

We have grieved the loss of friends and members, including Marion Emmons and celebrated the marriage of Emma and Michael Grady.
Mike Foley continues to bless us with his musical gifts each week in our Zoom worship. Our children have enriched our life together through their continued participation in worship.

As we look to the future, I continue to be humbled, honored and grateful to be with you, God’s beloved people, on the journey of faith.

With thanks & blessings,

The Reverend Jinny Smanik, Pastor
Family Cub Scout Pack 93 - Report to Charter Organization: Hampton Congregational Church 12/30/20

Pack 93 started the year on a high note with 11 Arrow of Lights completing their rank of Webelos. This was followed by a strong start to the year where we held 5 events before we were forced to temporarily stop meeting due to COVID-19. In August, we were able to resume meetings while following CDC guidelines and restrictions. This includes wearing masks, maintaining social distancing & meeting outside. The leaders and parents of the pack are committed to doing our best to offer the kids a traditional Scout program while adhering to CDC guidelines. Scouts have been able to continue fundraising thanks to the towns of Hampton and Scotland for continuing to provide us space at the transfer station for our ongoing collection of bottles and cans.

Highlights of 2020 include:

- January - Family Cub Scout Pack met at Lucky Strike for a family friendly day of bowling.
- February - Blue and Gold banquet to celebrate the 110th birthday of scouting.
  - The Scouts celebrated Scout Sunday at Hampton Congregational Church.
  - The Webelos joined the troop at JN Webster for a fun-filled weekend cabin camping.
- March 7th - Racing cars were handcrafted by the scouts to run in the annual Pinewood Derby. Entries included a stick of butter, a few tanks, a rocketship and a watermelon.
- March thru July - COVID-19 (not exactly a highlight)
- On August 4th, 11 of the oldest scouts completed the rank of Webelos 2. The four girls crossed over into the BSA Troop 1093. Troop 93 welcomed three of the boys.
- September - The first Pack meeting of the season was held at the Hampton Pavilion.
- October - The pack met at Goodwin where they went for a hike and worked on advancement.
- November - Included a pack meeting on Election Day and another meeting at Goodwin where we completed some adventures.
- December - The pack was invited to join the Troops at the Hampton Pavilion for their Court of Honor. There they received the awards for their completed adventures. This was followed by sledding down the hill. A great time was had by all.

I accepted the role of Cubmaster with Deb Wright becoming our new Advancement Chair. Michael Jacobson continues as Pack Committee Chairman and Treasurer. As of December we have 9 scouts and 10 registered leaders. Despite the challenges we have faced last year, our leaders and parents are very dedicated to providing the scouts with a well rounded scouting experience. Pack 93 is very grateful for the continued support of the Hampton Congregational Church.

Respectfully submitted,

Heather Nunn
Cubmaster, Pack 93
BSA SCOUT TROOP 1093 FOR GIRLS - REPORT TO CHARTER ORGANIZATION: HAMPTON CONGREGATIONAL CHURCH - 2020

BSA Scout Troop 1093 for girls started off the year strong with the Klondike winter camping in January and a cabin campout in February. We were poised to welcome a new crop of Cub Scouts crossing up the ranks into our Troop when the COVID-19 pandemic hit in March.

Troop 1093 for girls has worked closely and in tandem with Troop 93 for boys. Together, we have a very committed group of parents and adult leaders who guide and support all of the Scouts during their activities. The Troops have been quite adaptive to the continually changing guidance on safety and procedures for meetings during this whole year. After a few weeks to get our bearings, the Troops forged on with on-line Zoom meetings though the spring until we were able to gather outdoors again. For a short period of time in September and October we were able to meet in person indoors in Holt Hall. We are currently meeting on Sunday afternoons at outdoor locations.

We were able to hold two fall campouts: beach camping at Rocky Neck in September and a surprise snow camping trip at JN Webster in Ashford for Halloween. This year, we tackled the arduous Hiking Merit Badge to make the most of our time outdoors. Six different hikes were held from July through November, culminating with a 20 mile trek on 11/21. Three girls completed all of the requirements and were awarded the Hiking Merit Badge in December.

During the summer, BSA offered on-line virtual merit badge camp that was a great opportunity to keep learning and advancing in Scouts. Our girls earned varied badges: Communications, Engineering, Photography, Landscape Architecture, Citizenship, Bird Study, Leatherwork, and Mammal Studies.

Our service projects this year have been many and have included:
Maintenance work on the Edwards Preserve trails owned by the Town of Hampton
Road-side trash clean-up along West Old Route 6 in June
Clean up at the Hampton-Scotland transfer station in June
Gardening at the Grow Windham community garden that provides fresh produce for the Covenant Soup Kitchen in July and August
Weather-treating the shed at the back of the Hampton Congregational Church in November.

This fall found us making the transition to a new Scoutmaster, Michelle Mlyniec of Hampton. Many thanks go to out-going Scoutmaster Deb Garafano for her work to found the Troop in 2019 and get it on its way. Our current enrollment is nine girls in grades 6-12. Elected Scout Leadership for this school year are 12th grader Genevieve Rondeau as Senior Patrol Leader and 8th grader Evelyn Rondeau as Assistant Senior Patrol Leader. All of the Scouts continue to achieve new ranks, learning and growing and making the most of these difficult circumstances this year.

Along with the Cub Scout Pack and Troop 93 for boys, we have resumed our fund-raising via bottle collection / sorting, thanks to the Towns of Hampton and Scotland, who provide the space at the Transfer Station. Our other fund-raising events were all cancelled due to the pandemic. Troop 1093 greatly appreciates the continuing support of the Hampton Congregational Church. Thank you so very much!

Respectfully submitted,

14
Michelle Mlyniec, Scoutmaster, Troop 1093
It goes without saying that 2020 has been a uniquely challenging year for everyone, and Scouting has been no exception. Many traditional activities and fundraisers (such as summer camp and the Highland Festival) have been delayed or canceled outright due to Covid safety concerns. Nonetheless, before Covid shut us down in March, the troop was able to complete a very successful 2020 Lord of the Rings campout,

A great Scout Sunday,

And an equally successful (pre-Covid PPE) cabin campout at the June Norcross Webster scout camp.
Unfortunately Covid cancelled our planned 50 mile canoe trip, but throughout the changing Covid protocols we have endeavored to provide the best experiences possible consistent with the safety of our scouts and leaders. We've sought out the advice of experts at the Eastern Highlands Health District and we've worked hard to meet that advice, transitioning to mostly outdoor meetings and activities. During the brief Covid lull in September and October we were also able to squeeze in a beach campout at Rocky Neck State Park and a Halloween campout at JNW scout camp, complete with a Punkin’ Chunksn’ trebuchet built by scout parent Marty Mlyniec.

A particular bright spot this year has been our pursuit of the hiking merit badge, led by merit badge counselor Doctor Bill Johnson. The merit badge consists of 5, 10, 15 and 20 mile hikes, and our scouts slowly worked up to the last, a 20 mile hike on the Airline Trail.

Throughout this year we have also worked on Scout advancement, both in outdoor settings and via Zoom meetings. Currently we are meeting semi-weekly on Sundays at the youth pavilion at Goodwin State Forest, weather dependent. We have even added new scouts to the troop. Our current enrollment
is 13 boys in grades from 6 to 11. Troop Leadership is provided by our senior Scouts; Senior Patrol Leader Matthew Gailey, Assistant senior patrol leader Micah Mlyniec, Patrol leaders Mark Schmidt and Alec Guarneri, with Sam Nunn acting as assistant scoutmaster.

Due to the cancellation of many events our only fundraiser at this time is the can and bottle sorting at the Scotland/Hampton town transfer station.

Troop 93 finished up the year with a snowy socially-distanced Court of Honor at the Hampton Town Pavilion, followed by sledding on the adjoining hills. We believe we’ve provided a fun and challenging program despite the burden imposed by Covid, and we could not have done it without the time, support and resources provided by our charter organization, the Hampton Congregational Church. Thank you so much! Looking ahead, now that a vaccine for Covid is on the horizon we look forward in the coming year to an (eventual) more traditional program and even better experiences for our troop.

Respectfully submitted,

Walter (Sam) Gailey
Scoutmaster
A year ago, we could not have predicted the year that we have just finished. The Board of Deacons together with Pastor Jinny have had many challenges that have given the opportunity to look at how we deliver worship and the spiritual practices of our church community.

Until March, we gathered in person. The Board of Deacons continued to discuss and find ways for continued support of the worship and spiritual needs of the congregation. Pastor Jinny continued to lead the Board of Deacons with ideas and opportunities to grow within ourselves and within the worship of the church.

In March, due to Covid-19 Pandemic we went from gathering in person to gathering online for worship via Zoom technology and Facebook. While the physical doors of the church were closed to worship on Sunday mornings, worship tools and technology were busier than ever. Pastor Jinny worked tirelessly with the support of the Board of Deacons and Trustees putting together worship. She attended and steered Kelli Postemski, our Administrative Assistant to participate in workshops, seminars and professional development opportunities to support our growth in technology. Zoom worship along with Facebook worship has continued since March. In addition, the Steeple has continued to be put out weekly along with the continuation of the Prayer Ministry and Book/Bible Studies over Zoom. The Board of Deacons has continued to meet monthly, seeking ways to include all members and friends of our HCC community.

From March through December, our traditional and typical worship continued via Zoom for most services and in person for several on the steps of the church (Blessing of the Animals, Service of Light in the Darkness).

The Christmas Eve Service was quite different and special this year. On December 24th, together with several of our families, we held a Live Nativity drive-through in the circle driveway. At the end of the drive-through worship was held using a drive-in theatre FM system with the traditional lighting of the candles during Silent Night and the trumpeter. This was well attended.

Jinny’s worship was carefully planned and implemented. The order of worship was sent out via email and was linked to the Steeple weekly. Materials were created and delivered to individuals and families, which supported the theme of the worship. The Board of Faith Formation sent materials to children that gave them the opportunity to create during the service. Members of the congregation continued to be liturgists, read text and participate in Advent readings.

Over the course of several months, Pastor Jinny made the time to check in with all members of the congregation for a short visit outside.

Jinny’s worship on Sundays could not happen without the support of her technology crew. John Burnham, Kelli Postemski and Meg Smanik have supported the worship technology from their homes and Kelli in the office at church.

It is noted that via Zoom worship and Facebook our weekly attendance did not decline from March through December. People attending worship via Zoom or Facebook ranged from Hampton to outside of Hampton and even outside of CT.

The people who were unable to attend worship were very missed. The Board of Deacons and the Board of Trustees are working together to support the technology needed to gather back in the Meeting House for those who are comfortable and for those who wish to continue to worship from home. This hybrid worship is expected to begin when the Covid-19 numbers and recommendations from the UCC and the CDC support worship in groups.
AD HOC REGATHERING TASK FORCE - 2020

The group known as the Re-Opening Task Force was created by the Executive Council soon after the COVID 19 pandemic necessitated the closing of the physical building of the Hampton Congregational Church. The group has continued to monitor the current CDC, State of CT Public Health Department and UCC recommendations. Initially the physical building was closed entirely, with extremely limited access. These restrictions have lessened as some small groups have had access to hold meetings. Opportunities to have access to the sanctuary have also been scheduled, all following recommendations of physical distancing, mask wearing, sanitizing and group size.

While access to the physical building has been limited, the faith community of the church has remained active. As the task force has recommended, the Trustees and Diaconate have been preparing for the next steps in gathering for worship. As this process continues, the Executive Council has approved renaming this group the Re-Gathering Task Force.

The Deacons have begun planning for the next steps, so that when we are able to start gathering in person in the Sanctuary again, those who are not able to attend physically can continue to access worship remotely. To support these next steps, the Trustees have authorized spending up to $6000 to acquire and install technology that will be needed to facilitate this remote access to worship.

It is hoped that the cost of acquiring and installing this “technology for gathering” will be partly or fully funded by donations from our faith community. Anyone wishing to donate toward this cause can do so, noting with your donation that it is for “technology for gathering.”

Respectfully submitted by,
John Burnham on behalf of the ad hoc Re-Gathering Task Force

John Burnham
Karen Burnham
Bill Johnson
Stephanie Bayne
Mark Becker
2020 Board of Trustees

Co-chairs: Martin Mlyniec, Mark Becker
Members: Robert Smanik, Morris L. Burr, III, Stan Crawford, John Burnham
Rev. Jinny Smanik
Treasurer: Greg Stillman

The Board of Trustees formally met 9 times in 2020 to discuss business. Informal meetings to discuss strategy and work details to address building needs took place on a regular basis. The Board also oversaw a number of fundraising events, including the Soup and Silent Movie, and as take-out events, the Chicken Barbeque and Harvest Dinner. These dinners raised approximately $4000.00 this year.

2020 has been a year of challenges, which had potential to really affect the budget year. Despite this, with the hard work of the Stewardship Committee, the generous offerings of the congregation, the AT&T rental and parsonage rental, we came out ahead of our projected deficit. For information, in 2019/2020 the AT&T income totaled $18,275.00 and the parsonage rental totaled $14,100. The Board of Trustees have continued the role of “landlord” with respect to the parsonage.

The Trustees have continued to take on the responsibility of landscaping and snow removal, which have continued to produce a large savings. This summer the Trustees took turns, on a monthly basis, to mow and complete required grounds-keeping and kept the church property in great shape. A fall clean-up was accomplished in November.

Based on a recommendation from Morris Burr, Avery Tillinghast, Stan Crawford and Greg Stillman the Trustees also developed a plan to earmark a portion of our investments into a fund that can be used in the future for repairs / emergencies. The group members also met with the investment group who helped to develop the plan based on a review of our account. It was approved to earmark 1% of our funds at first and then add 0.5% every 6 months.

We continue to complete as many tasks as possible while maintaining a watchful eye on the budget as our operating expenses are expected to exceed our income for 2020/2021.
Partial list of Projects Completed 2020:

Insulating the remaining ceiling of Holt Hall and all the adjacent rooms was a huge accomplishment in 2020. It had been on the to-do list for many years.

The old sound system was replaced in Holt Hall. We cannot wait till we are all back in church to hear it.

Tree trimming has occurred adjacent to Holt Hall / kitchen.

The steps in front of the sanctuary were repointed.

Other mentionable items include replacing the heating system circulating pump, installing a network cable into the sanctuary and working with the Boy Scouts to stain the back shed.

Various actions at the parsonage, including tree clean-up from storm damage, replacing the dishwasher and other miscellaneous repairs.

Outstanding Repairs / Projects

Replacement of the steeple speakers to restore the working order of the Carillon.

Tree removal / trimming at the parsonage property

Parking Lot Drainage

Electronic upgrades to support remote services

Respectively submitted,

Mark Becker & Martin Mlyniec

Co-chairs, Board of Trustees
At our first meeting on March 11, 2020 the Committee decided to continue to build off the narrative budget approach conveyed through our Hampton Church brochure. Key elements of this year’s effort included: Kick-off planned March/April. Vinny Iovine agreed to produce a series of stewardship videos highlighting the activities of the church. The close of campaign was planned for May 24. A planned giving program and seminar was planned and would be offered as schedule allowed. Two videos where developed and shared during worship services. They were well received! Many thanks to Vinny for his excellent work.

The results of the pledge campaign were as follows:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Pledges received</strong></td>
<td>32</td>
</tr>
<tr>
<td><strong>General Fund</strong></td>
<td>$43,125.00</td>
</tr>
<tr>
<td><strong>Benevolence</strong></td>
<td>$2,226.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$45,351.00</td>
</tr>
</tbody>
</table>

Results were viewed as generous and the committee was very grateful. Work continues on a planned giving program under Avery Tillinghast’s leadership. Given the status of the ongoing pandemic a seminar date has not yet been selected. The committee has tentatively set the start of the 2021-2022 campaign for April 18, 2021.

Submitted by,
Morris Burr, Vinny Iovine, Bob Smanik, Avery Tillinghast.
The Hampton Congregational Church Board of Faith Formation continues to be a committed and enthusiastic group of volunteers. The members include Elizabeth Stillman (co-chair), Joy Becker (co-chair), Meg Walker (secretary), Diane Becker, Missy Burr, Bonnie Cardwell and Pastor Jinny Smanik. The challenges we faced as a result of the pandemic altered many of our plans for the year.

Highlights of the year include:

**Sunday School**

- Faith Formation classes met on a regular basis until March, when the church was closed. During that brief time, youth from the ages of three through 4th grade met on a weekly basis with Joy Becker serving as the teacher, assisted on a rotating basis by Melissa/Rich Telford, Rebeca Burnham, Elizabeth Stillman and Stephanie Bayne. We used *The Whole People of God* curriculum. The youth remained in church with their families the first Sunday of each month. Youth in 5th grade and older attended Sunday School on the second and fourth Sundays of each month. The middle school age students met with Deb Garafano, assisted by Bob Smanik. Our committee decided to no longer hold Faith Formation classes for high school youth given the lack of attendance.
- During the season of Lent, worship was focused on the theme of Wilderness. The youth helped organize “Wilderness” family devotional displays for everyone to create after worship on February 23rd.
- Beginning in September, weekly activities have been delivered/mailed to six church families. The activities have provided an opportunity for the youth to participate in the weekly Zoom worship services.
- While the season of Advent looked very different this year, we were able to involve many families in worship each Sunday. We had intergenerational readings, the traditional Advent readings, as well as beautiful young voices singing. In place of a traditional Christmas pageant, several families participated in the drive-through Christmas Eve service featuring a living nativity.

**Adult Education**

- A five-week long “Challenging Conversations” was held beginning Monday, October 26th. A group of 6-8 adults participated in the Zoom gatherings. A series of videos entitled "America’s Unholy Ghosts: Exploring the Racist Roots of Our Faith and Politics" was used as the basis of the discussions.

**Safe Conduct Teacher Training**

- The Safe Conduct training scheduled for March 15th was postponed until further notice.

Respectfully Submitted,

Joy Becker    Elizabeth Stillman

Co-Chairs, Board of Faith Formation
The Board of Mission and Outreach has had a busy year focused on the food needs for people in Hampton and the surrounding community. With the closing of many places and the increase in unemployment, the need of support that people in the community have required has grown. The Board of Mission and Outreach made the decision to focus on food. Food is something that Hampton Congregational Church has a passion for and does well.

Members and friends of the HCC community have been able to continue the current placements that we have been active in, using the health and safety guidelines set up to protect all.

Covenant Soup Kitchen- A group from HCC (usually 1 to 3 people) has continued to attend the Soup Kitchen on the 5th Sunday of the month. The people from HCC who volunteer their time follow the guidelines of the Soup Kitchen according to the health and safety requirements they have set up. We have participated in making the lunches and they are then served “to go” by trained volunteers and staff from the Soup Kitchen.

Community Meals- We continue to have a group of 4 - 5 people make and serve supper at the Community Meals Program in Willimantic on the 4th Wednesday of the month. The team has adapted the meals so they can be in “take out” containers since gathering inside was not an option. Recently, the program has begun to seat a few people inside.

Families from the HCC community (both church and scouts) supported WAIM with the Walk for Warmth in November. Our walk loop was completed in Hampton. We contributed $500.00 to the fuel fund at WAIM.

HCC Food Pantry- To meet the needs of our local families who need food support, the Mission and Outreach board has expanded our food pantry. Through financial and food donations, we have supported 4 - 6 families a month. Families receive non-perishable food and items and a gift card to purchase perishable items. In addition, we have provided them with a brochure of resources if they need to seek more permanent support. Advertisement for our program has been through the Steeple, a sign in front of the church, through our town office and by “word of mouth.” This year we have been able to provide 6 families with Thanksgiving Dinner items and 8 families with Christmas Dinner items.

The generosity of time and financial support from our neighbors and friends to our church has provided the opportunity to continue these programs into the 2021 year.

Karen Burnham
Chair
2020 MUSIC COMMITTEE

It was an unusual year for the choir and so we are humbled and grateful for Michael Foley, going above and beyond, traveling to record distanced, masked singing. And for bringing us much needed music during our Sunday services, which brings us such joy, both to hear him and to see him.

For Pastor Jinny Smanik, bringing new technology and programs to facilitate the process.

For Bonnie Cardwell and Renee Cuprak for adjusting to a new way of performing.

We have postponed the Tracker Organ Concert as well as the Soup and Silents night. The artists are looking forward to coming back in the new year.

Thank you to the Trustees for repairing the upstairs organ.

Here is to singing joyfully and loudly in the sanctuary next year.

Respectfully submitted,

Renee Cuprak
Chairperson
The Flower & Remembrance committee, with the help of participating church members, continued to grace our Sanctuary with flowers or plants in memory or honor of loved ones.

Covid hit in March so now we have a new “normal,” which includes worship from home.

Cards were sent to those who are shut in, ill or have lost a loved one. Thank-you cards were sent to those who donated items for our church dinners and special donations for our food pantry.

A huge thank you to Pastor Jinny and Kelli for putting the candles in the windows. Another huge thank you to Tom Curry for the beautiful wreaths on the doors for the Christmas season.

A few poinsettias were ordered for some of our more senior members. Thank you to those who helped to deliver these.

It has been a long year with much learning but we hope to be back in our sanctuary sometime in the New Year. Thank you to all those who made this year easier to handle.

Respectfully submitted,

Liz Stillman, Chairperson
2020 – LADIES AID SOCIETY

The Ladies Aid has been meeting via USPS mail.

We did not have the Bazaar and all vendors were understanding and look forward to next year.

We made our Fall donations to eight charities, knowing that the need is even greater this year.

We miss seeing each other and having speakers to brighten our lives.

Thank you to all our friends and neighbors for checking in on us.

Respectfully submitted,

Renee Cuprak
President
For this period the General Funds shows an increase of $1,522.00. That is very good news. Our budget projection for this time frame was for a $21,730.00 loss. We did not see that loss because we received over $8783.00 in income not budgeted. The bulk of that was from higher than budgeted income from pledges and a grant received from the government for Covid-19 relief. We also spent $14,469.00 less in budgeted expenses, this coming from reduced spending compared to budget from all Boards.

The Restricted Funds saw a gain of $15,472.00 which was due to market gains in our investments with *WealthCare Investments*. A careful reader of this section will notice $493.00 collected in *Special Collections* that was not paid out. They have now been paid out.

On the Financial Position report the *Investments; Wealthcare* now has two portions. The church still has only one account with Wealthcare but internally we have divided that account into two sections. There is the main portion and a new account called *Flex Account*. We now transfer, on paper, 3% of the main account to the flex account per year. This flex account is considered an emergency savings account or could be used to help finance major projects at the church. It is felt that the main account will continue to be a strong asset for the church in the future as over time it should grow more than the 3% transferred to the flex account.

Again, it was the intention of the leadership of the church that this report become available relatively soon after the close of the fiscal year. This did not happen this year mainly because of the problems in negotiating this new world, trying to stay healthy during a pandemic.

Thanks to all for your dedication, generosity and effort that you put into making this congregational community the great place to be that it is. A special thanks to the members of the Board of Trustees for all their hard work making this positive report possible.

Respectfully Submitted,

Greg Stillman, Treasurer
## Ordinary Income/Expense

### Income

- **4110** · General Fund Pledges: 51,666.65
- **4120** · Loose Collections: 1,750.79
- **4130** · Hall Rental: 850.00
- **4140** · Special Services Income:
  - **4150** · Easter Offering: 205.00
  - **4160** · Thanksgiving / Christmass Offer: 320.00
- **4180** · ATT Lease: 18,275.00
- **4185** · Parsonage Rental: 16,000.00
- **4200** · Fund Raising Events:
  - **4210** · Chicken BBQ Income: 2,633.00
  - **4211** · Chicken BBQ Expenses: -444.86
  - **4240** · Harvest Supper Income: 1,192.00
  - **4241** · Harvest Supper Expenses: -169.79
  - **4251** · Memorial Day Breakfast Expenses: -27.50
  - **4270** · Soup n Silents:
    - **4271** · Soup N Silence Income: 1,180.00
    - **4272** · Silent Auction: 18,275.00
  - **4273** · Soup N Silents Expense: 615.00
- **4270** · Soup n Silents:
  - **4273** · Soup N Silents Expense: -578.00
- **4300** · Other Operational Income:
  - **4305** · Misc Other Income: 4,800.00
- **4500** · Investments:
  - **4530** · Interest: 281.12

### Total Income:

98,581.41

## Expense

### Church School

- **6210** · Curriculum: 254.00
- **6220** · Supplies: 309.32
- **6240** · Child Recognition / Bibles: 90.24

### Total Church School:

653.56

### Worship & Service

- **6310** · Deacons: 104.07
- **6315** · Pulpit Supply: 567.40
- **6320** · Flowers & Remembrance: 31.00
- **6330** · Music:
  - **6332** · Organ: 9,800.00
  - **6334** · Other Music: -130.00

### Total Music:

9,670.00

### Supplies

- **6340** · Supplies: 292.83
- **6350** · Church Promotion: 298.82

### Total Worship & Service:

11,063.92

### Church Administration

- **6410** · Office Equipment:
  - **6412** · Supply / Service Contract: 342.00
  - **6413** · Copy Rate: 66.85

### Total Office Equipment:

408.85
<table>
<thead>
<tr>
<th>Description</th>
<th>Jul '19</th>
<th>Jul '20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Postage</td>
<td>670.85</td>
<td></td>
</tr>
<tr>
<td>Givelify Fee, general funds</td>
<td></td>
<td>99.75</td>
</tr>
<tr>
<td>Office Supplies</td>
<td>1,034.11</td>
<td></td>
</tr>
<tr>
<td>United Church of Christ</td>
<td>1,010.00</td>
<td></td>
</tr>
<tr>
<td>Windham Association</td>
<td>319.00</td>
<td></td>
</tr>
<tr>
<td><strong>Total Church Administration</strong></td>
<td>3,542.56</td>
<td></td>
</tr>
<tr>
<td>Payroll Expenses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payroll, Office Employee</td>
<td>6,794.53</td>
<td></td>
</tr>
<tr>
<td>Church Payroll Tax</td>
<td>672.82</td>
<td></td>
</tr>
<tr>
<td>Worker's Compensation Ins.</td>
<td>435.00</td>
<td></td>
</tr>
<tr>
<td>Payroll Service</td>
<td>366.50</td>
<td></td>
</tr>
<tr>
<td><strong>Total Payroll Expenses</strong></td>
<td>10,268.85</td>
<td></td>
</tr>
<tr>
<td>Pastoral Ministry</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Housing Allowance</td>
<td>31,302.96</td>
<td></td>
</tr>
<tr>
<td>Pastor's Salary</td>
<td>2,000.04</td>
<td></td>
</tr>
<tr>
<td>Retirement Contribution</td>
<td>3,358.08</td>
<td></td>
</tr>
<tr>
<td>Social Security</td>
<td>154.92</td>
<td></td>
</tr>
<tr>
<td>Insurance Benefits</td>
<td>10,388.62</td>
<td></td>
</tr>
<tr>
<td>Prof. Expense / Continued Ed.</td>
<td>376.00</td>
<td></td>
</tr>
<tr>
<td>Pastor's Book Fund</td>
<td>93.50</td>
<td></td>
</tr>
<tr>
<td>Travel</td>
<td>460.40</td>
<td></td>
</tr>
<tr>
<td><strong>Total Pastoral Ministry</strong></td>
<td>48,136.32</td>
<td></td>
</tr>
<tr>
<td>Church Properties</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Building and Grounds</td>
<td>3,342.02</td>
<td></td>
</tr>
<tr>
<td>Building &amp; Grounds, Parsonage</td>
<td>350.00</td>
<td></td>
</tr>
<tr>
<td><strong>Total Building and Grounds</strong></td>
<td>3,692.02</td>
<td></td>
</tr>
<tr>
<td>Insurance Expense</td>
<td>8,314.00</td>
<td></td>
</tr>
<tr>
<td>Maintenance and Repair</td>
<td>1,475.25</td>
<td></td>
</tr>
<tr>
<td>Parsonage Main. &amp; Repair</td>
<td>218.66</td>
<td></td>
</tr>
<tr>
<td><strong>Total Maintenance and Repair</strong></td>
<td>1,693.92</td>
<td></td>
</tr>
<tr>
<td>Utilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oil</td>
<td>5,149.17</td>
<td></td>
</tr>
<tr>
<td>Electric</td>
<td>2,382.36</td>
<td></td>
</tr>
<tr>
<td>Propane</td>
<td>237.60</td>
<td></td>
</tr>
<tr>
<td>Telephone / Internet / Web</td>
<td>1,851.78</td>
<td></td>
</tr>
<tr>
<td><strong>Total Utilities</strong></td>
<td>9,620.91</td>
<td></td>
</tr>
<tr>
<td><strong>Total Church Properties</strong></td>
<td>23,320.85</td>
<td></td>
</tr>
<tr>
<td>Miscellaneous Expense</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hospitality</td>
<td>72.89</td>
<td></td>
</tr>
<tr>
<td><strong>Total Miscellaneous Expense</strong></td>
<td>72.89</td>
<td></td>
</tr>
<tr>
<td><strong>Total Expense</strong></td>
<td>97,058.95</td>
<td></td>
</tr>
<tr>
<td>Net Ordinary Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Net Income</strong></td>
<td>1,522.46</td>
<td></td>
</tr>
</tbody>
</table>
### Hampton Congregational Church

#### Inflow - Outflow: Restricted Funds

**July 2019 through June 2020**

<table>
<thead>
<tr>
<th>Other Income/Expense</th>
<th>Jul '19 - Jun 20</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Other Income</strong></td>
<td></td>
</tr>
<tr>
<td>5000 · Income, Non-Operating</td>
<td></td>
</tr>
<tr>
<td>5020 · Bequest, Memorial</td>
<td>125.00</td>
</tr>
<tr>
<td>5060 · Unrealized gain, Restricted</td>
<td>15,653.25</td>
</tr>
<tr>
<td>Total 5000 · Income, Non-Operating</td>
<td>15,778.25</td>
</tr>
<tr>
<td>5100 · Pass-Through Offerings</td>
<td></td>
</tr>
<tr>
<td>5105 · Benevolence Offerings</td>
<td>1,768.00</td>
</tr>
<tr>
<td>5106 · Mission and Outreach</td>
<td>2,742.65</td>
</tr>
<tr>
<td>5107 · Pastor’s Discretionary Fund</td>
<td>600.00</td>
</tr>
<tr>
<td>5109 · Special Collections</td>
<td></td>
</tr>
<tr>
<td>5120 · Christmas Fund</td>
<td>338.00</td>
</tr>
<tr>
<td>5140 · Neighbors in Need</td>
<td>135.00</td>
</tr>
<tr>
<td>5150 · OGHS</td>
<td>20.00</td>
</tr>
<tr>
<td>Total 5109 · Special Collections</td>
<td>493.00</td>
</tr>
<tr>
<td>Total 5100 · Pass-Through Offerings</td>
<td>5,803.65</td>
</tr>
<tr>
<td>5400 · Capital Income</td>
<td></td>
</tr>
<tr>
<td>5401 · Uplift Campaign</td>
<td>210.00</td>
</tr>
<tr>
<td>Total 5400 · Capital Income</td>
<td>210.00</td>
</tr>
<tr>
<td>Total Other Income</td>
<td>21,791.90</td>
</tr>
<tr>
<td><strong>Other Expense</strong></td>
<td></td>
</tr>
<tr>
<td>7000 · Expenses, Non Operating</td>
<td></td>
</tr>
<tr>
<td>7040 · Tracker Concert Expenses</td>
<td>775.98</td>
</tr>
<tr>
<td>Total 7000 · Expenses, Non Operating</td>
<td>775.98</td>
</tr>
<tr>
<td>7100 · Pass-Throughs Paid</td>
<td></td>
</tr>
<tr>
<td>7105 · Benevolence</td>
<td>3,427.51</td>
</tr>
<tr>
<td>7106 · Mission &amp; Outreach</td>
<td>1,113.16</td>
</tr>
<tr>
<td>7108 · Pastor’s Discretion, paid out</td>
<td>200.00</td>
</tr>
<tr>
<td>7109 · Special Collections Paid</td>
<td></td>
</tr>
<tr>
<td>7130 · Silver Lake Scholarship Fund</td>
<td>200.00</td>
</tr>
<tr>
<td>7170 · Mission Trip payments</td>
<td>602.81</td>
</tr>
<tr>
<td>Total 7109 · Special Collections Paid</td>
<td>802.81</td>
</tr>
<tr>
<td>Total 7100 · Pass-Throughs Paid</td>
<td>5,543.48</td>
</tr>
<tr>
<td>Total Other Expense</td>
<td>6,319.46</td>
</tr>
<tr>
<td>Net Other Income</td>
<td>15,472.44</td>
</tr>
<tr>
<td><strong>Net Income</strong></td>
<td></td>
</tr>
<tr>
<td>Net Income</td>
<td>15,472.44</td>
</tr>
</tbody>
</table>
## Hampton Congregational Church
### Statement of Financial Position

**Accrual Basis**  
**As of June 30, 2020**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Jun 30, 20</th>
<th>Jun 30, 19</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Checking/Savings</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1100 · Checking &amp; Savings</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1108 · Checking</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1110 · HCC Checking</td>
<td>15,567.61</td>
<td>15,908.54</td>
</tr>
<tr>
<td>1115 · Temp. Restricted $ in Checking</td>
<td>5,149.43</td>
<td>1,524.45</td>
</tr>
<tr>
<td>Total 1108 · Checking</td>
<td>20,717.04</td>
<td>17,432.99</td>
</tr>
<tr>
<td>1119 · Investments; Wealthcare</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1120 · Long Term Investments</td>
<td>415,686.28</td>
<td>417,206.88</td>
</tr>
<tr>
<td>1121 · Investments, Flex Account</td>
<td>17,088.67</td>
<td>4,273.47</td>
</tr>
<tr>
<td>Total 1119 · Investments; Wealthcare</td>
<td>432,754.95</td>
<td>417,206.88</td>
</tr>
<tr>
<td>1130 · UCC Missionary Society Savings</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1131 · Beatrice Utley Tracker Organ</td>
<td>41,883.20</td>
<td>42,564.04</td>
</tr>
<tr>
<td>1132 · Mission Fund</td>
<td>3,249.51</td>
<td>2,273.47</td>
</tr>
<tr>
<td>1133 · Emmet's Scholarship Fund</td>
<td>12,287.02</td>
<td>12,264.97</td>
</tr>
<tr>
<td>1135 · HCC Savings-General Fund</td>
<td>1,094.01</td>
<td>1,092.07</td>
</tr>
<tr>
<td>Total 1130 · UCC Missionary Society Savings</td>
<td>58,513.74</td>
<td>60,214.56</td>
</tr>
<tr>
<td>Total 1100 · Checking &amp; Savings</td>
<td>511,985.73</td>
<td>494,854.22</td>
</tr>
<tr>
<td>1111 · Petty Cash</td>
<td>0.00</td>
<td>100.84</td>
</tr>
<tr>
<td>Total Checking/Savings</td>
<td>511,985.73</td>
<td>494,955.06</td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>511,985.73</td>
<td>494,955.06</td>
</tr>
<tr>
<td><strong>Fixed Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1500 · Church Property &amp; Equipment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1510 · Church Land</td>
<td>25,000.00</td>
<td>25,000.00</td>
</tr>
<tr>
<td>1520 · Church Building</td>
<td>360,000.00</td>
<td>360,000.00</td>
</tr>
<tr>
<td>1521 · Major Renovations</td>
<td>52,948.69</td>
<td>52,948.69</td>
</tr>
<tr>
<td>1530 · Furniture and Equipment</td>
<td>5,500.00</td>
<td>5,500.00</td>
</tr>
<tr>
<td>1540 · Walker Organ</td>
<td>59,574.80</td>
<td>59,574.80</td>
</tr>
<tr>
<td>1550 · Tracker Organ</td>
<td>55,000.00</td>
<td>55,000.00</td>
</tr>
<tr>
<td>1570 · Parsonage, Land</td>
<td>35,000.00</td>
<td>35,000.00</td>
</tr>
<tr>
<td>1580 · Parsonage, Building</td>
<td>125,000.00</td>
<td>125,000.00</td>
</tr>
<tr>
<td>1590 · Parsonage, Furniture &amp; Fixtures</td>
<td>4,500.00</td>
<td>4,500.00</td>
</tr>
<tr>
<td>Total 1500 · Church Property &amp; Equipment</td>
<td>722,523.49</td>
<td>722,523.49</td>
</tr>
<tr>
<td>Total Fixed Assets</td>
<td>722,523.49</td>
<td>722,523.49</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>1,234,509.22</td>
<td>1,217,478.55</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES &amp; EQUITY</th>
<th>Jun 30, 20</th>
<th>Jun 30, 19</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Credit Cards</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2010 · Home Depot Card</td>
<td>114.73</td>
<td>78.96</td>
</tr>
<tr>
<td>Total Credit Cards</td>
<td>114.73</td>
<td>78.96</td>
</tr>
<tr>
<td>Total Current Liabilities</td>
<td>114.73</td>
<td>78.96</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>114.73</td>
<td>78.96</td>
</tr>
<tr>
<td></td>
<td>Jun 30, 20</td>
<td></td>
</tr>
<tr>
<td>------------------------</td>
<td>-------------</td>
<td>-------</td>
</tr>
<tr>
<td><strong>Equity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3100 · Unrestricted Net Assets</td>
<td>84,559.49</td>
<td></td>
</tr>
<tr>
<td>3200 · Temp. Restricted Net Assets</td>
<td>364,716.63</td>
<td></td>
</tr>
<tr>
<td>3300 · Restricted Net Assets</td>
<td>768,123.47</td>
<td></td>
</tr>
<tr>
<td>Net Income</td>
<td>16,994.90</td>
<td></td>
</tr>
<tr>
<td><strong>Total Equity</strong></td>
<td>1,234,394.49</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES &amp; EQUITY</strong></td>
<td>1,234,509.22</td>
<td></td>
</tr>
</tbody>
</table>
We have reviewed the books and the records of the Hampton Congregational Church for the period of 7/1/2019 to 6/30/2020. In our opinion, all information present fairly, in all material respects, the financial position of the Church at June 30, 2020. There are no recommendations at this time regarding improvements in the existing controls and procedures.

Sincerely,

Nick Brown

Marty Mlyniec
## Nominating Committee Report
### Officers and Committees for 2021

**Moderator:** John Burnham (13)  
**Collector:** Liz Stillman (1)  
**Assistant Collector:** Deb Garafano (3)  
**Assistant Clerk:** Michelle Mlyniec (6)  
**Clerk:** Judy Deckert  
**Treasurer:** Greg Stillman (6)  
**Assistant Treasurer:** Avery Tillinghast (6)  
**Choir Coordinator:** Bonnie Cardwell (6)  
**Organist (paid position):** Mike Foley  
**Historian:** vacant

<table>
<thead>
<tr>
<th><strong>Board of Deacons</strong></th>
<th><strong>Board of Mission and Outreach</strong></th>
<th><strong>Flowers and Remembrance</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>3 yr</strong> Lisa Grady (6)</td>
<td>3yr Karen Burnham (8)</td>
<td>3 yr Elizabeth Stillman (6)</td>
</tr>
<tr>
<td>William Johnson (7)</td>
<td>Vinnie Iovine (3)</td>
<td>Sylvia Curry (3)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Marcia Kilpatrick (3)</td>
</tr>
<tr>
<td><strong>2 yr</strong> Karen Burnham (3)</td>
<td>2yr Meg Walker (4)</td>
<td>2yr Deb Barton (4)</td>
</tr>
<tr>
<td>Scot Garafano (4)</td>
<td>Stephanie Bayne (4)</td>
<td>Jan Leitch (4)</td>
</tr>
<tr>
<td><strong>1 yr</strong> Rich Telford (5)</td>
<td>1yr Avery Tillinghast (2)</td>
<td>1yr Stephanie Bayne (2)</td>
</tr>
<tr>
<td>John Deckert (1)</td>
<td>Rebeca Burnham (4)</td>
<td>Marge Trowbridge(1)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Board of Trustees</strong></th>
<th><strong>Board of Faith Formation</strong></th>
<th><strong>Members At Large</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>3 yr</strong> John Burnham (2)</td>
<td>3 yr Liz Stillman (4)</td>
<td>Stephanie Bayne (13)</td>
</tr>
<tr>
<td>Maury Bur (6)</td>
<td>Diane Becker (9)</td>
<td>Renee Cuprak (4))</td>
</tr>
<tr>
<td><strong>2 yr</strong> vacant</td>
<td>2 yr Meg Walker (4)</td>
<td></td>
</tr>
<tr>
<td>Marty Mlyniec (4)</td>
<td>Bonnie Cardwell (4)</td>
<td></td>
</tr>
<tr>
<td><strong>1 yr</strong> Mark Becker (8)</td>
<td>1 yr Melissa Burr (5)</td>
<td></td>
</tr>
<tr>
<td>Bob Smanik (5)</td>
<td>Rebeca Burnham (5)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Windham UCC Representative</strong></th>
<th><strong>Stewardship Committee</strong></th>
<th><strong>Committee of Auditors</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>(1 year term)</td>
<td>2yr Morris Burr (3)</td>
<td>(1 year term)</td>
</tr>
<tr>
<td>Michelle Mlyniec (2)</td>
<td>Bob Smanik (3)</td>
<td>Board of Trustees recommends</td>
</tr>
<tr>
<td>Mary Oliver (7)</td>
<td>1 yr Vinnie Iovine (2)</td>
<td>Nick Brown</td>
</tr>
<tr>
<td></td>
<td>Avery Tillinghast (2)</td>
<td>Marty Mlyniec</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Music Committee</strong></th>
<th><strong>Hospitality Committee</strong></th>
<th><strong>Nominating Committee</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2 yr</strong> Renee Cuprak (10)</td>
<td>2yr Bonnie Cardwell (5)</td>
<td>(1 year term)</td>
</tr>
<tr>
<td>Bonnie Cardwell (5)</td>
<td>Renee Cuprak (5)</td>
<td>Executive Committee Recommends</td>
</tr>
<tr>
<td><strong>1 yr</strong> Mike Foley (3)</td>
<td>1 yr Deb Garafano (2)</td>
<td>Bill Johnson</td>
</tr>
<tr>
<td>Scot Garafano (2)</td>
<td>Peg King (1)</td>
<td>Stephanie Bayne</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Avery Tillinghast</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Melissa Telford</td>
</tr>
</tbody>
</table>
Hampton Congregational Church
Membership 2020

Allen, Beverly
Armstrong, Nancy
Banford, Patricia
Barton, Deborah
Bayne, Stephanie
Becker, Diane
Becker, Joy
Becker, Mark
Blinn, Linda
Blinn, Phil
Brennan, Max
Burnham, Emma
Burnham, Herbert
Burnham, John
Burnham, Karen
Burnham, Nancy
Burnham, Rebeca
Burr, Aaron
Burr, Mariellen
Burr, Melissa
Burr, Morris L., Jr.
Burr, Morris L., III
Cardwell, Bonnie
Castillo, Diane
Castillo, Julie
Castillo, Michael
Chriss, Gail (Fuller)
Church, Frances
Costa, Ruth (Stone)
Cotrell, Doris
Crawford, Stan
Cuprak, Renee
Curry, Anne
Curry, Sylvia
Curry, Thomas F.

Deckert, John
Deckert, Judy Sommariva
Leitch, Jan
Leonardi, Alfred
Filupeit, Charles
Filupeit, Walter
Fowler, David
Fowler, Susan
Fox, Margaret
Freeman, S. Joann
Frizzell, Mark
Frizzell, Sandra
Frizzell, Trevor
Frizzell, Tyler
Garafano, Deborah
Garafano, Scott
Gaudette, Ethel
Gingras, Maureen
Gluck, Eunice (Fuller)
Gluck, Ron
Grady, Lisa
Grady, Michael
Hochstetter, Susan
Hoffman, Robert D.
Hoffman, William E.
Iovine, Vincent
Johnson, William, R. K.
Kannan, Jonathan
Kannan, Mary
Kilpatrick, Marcia
LaFlamme, Gayle (Russell)
LaFlamme, Zoey
Mayer, Howard
Meade, Diane
Mlyniec, Martin
Mlyniec, Micah
Mlyniec, Michelle
Oliver, Mary
Russell, John
Russell, Louise
Russell, Ryan
Russell, Vaughn
Schmidt, Emily
Schmidt, Ian
Siggins, Tania
Smanik, Robert
Stankowski, Jason
Stankowski, LouAnn
Stankowski, Michael
Stillman, Elizabeth
Stillman, Greg
Stoddard, Wayne
Stone, Phyllis
Telford, Melissa
Telford, Richard
Tillinghast, Avery
Tillinghast, Cynthia
Trowbridge, David
Trowbridge, Marjorie
Trowbridge, Rebecca
Turcotte, Lisa (Burr)
<table>
<thead>
<tr>
<th>Name</th>
<th>Membership 2020</th>
<th>Name</th>
<th>Membership 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Walker, Margaret</td>
<td>Hampton Congregational Church</td>
<td>Watson, Emma</td>
<td></td>
</tr>
<tr>
<td>Woodward, Geoffrey</td>
<td>Membership 2020</td>
<td>Bangs, Melissa</td>
<td></td>
</tr>
<tr>
<td>Bayne, Bruce</td>
<td>Membership 2020</td>
<td>Bayne, Christopher</td>
<td></td>
</tr>
<tr>
<td>Becker, Michael</td>
<td>Membership 2020</td>
<td>Blinn, Allyson</td>
<td></td>
</tr>
<tr>
<td>Bouchard, Lois</td>
<td>Membership 2020</td>
<td>Boxall, Sandra</td>
<td></td>
</tr>
<tr>
<td>Chapel, Bruce</td>
<td>Membership 2020</td>
<td>Chesters, Dorothy</td>
<td></td>
</tr>
<tr>
<td>Cornelius, Dorothy</td>
<td>Membership 2020</td>
<td>Cornelius, Michael</td>
<td></td>
</tr>
<tr>
<td>Couchon, Grace</td>
<td>Membership 2020</td>
<td>Curry, David</td>
<td></td>
</tr>
<tr>
<td>Donahue, Kathy</td>
<td>Membership 2020</td>
<td>Donahue, Stephen</td>
<td></td>
</tr>
<tr>
<td>Dusavage, Sarah</td>
<td>Membership 2020</td>
<td>Elliot, Catherine</td>
<td></td>
</tr>
<tr>
<td>Fasake, Linda</td>
<td>Membership 2020</td>
<td>Fiondella, Joyce</td>
<td></td>
</tr>
<tr>
<td>Ganter, John</td>
<td>Membership 2020</td>
<td>Ganter, Linda</td>
<td></td>
</tr>
<tr>
<td>Ganter, Micaela</td>
<td>Membership 2020</td>
<td>INACTIVE MEMBERS</td>
<td></td>
</tr>
<tr>
<td>Greene, Cathleen A.</td>
<td>Greene, Jacob</td>
<td>Halbach, David</td>
<td></td>
</tr>
<tr>
<td>Halbach, Ruth</td>
<td>Membership 2020</td>
<td>Hickman, Darcy (Rose)</td>
<td></td>
</tr>
<tr>
<td>Hogg, Andrew</td>
<td>Membership 2020</td>
<td>Hogg, Patricia</td>
<td></td>
</tr>
<tr>
<td>Hourihan, Joy (Kennan)</td>
<td>Membership 2020</td>
<td>Regan, Elizabeth</td>
<td></td>
</tr>
<tr>
<td>Inman, Donald</td>
<td>Membership 2020</td>
<td>Inman, Robert</td>
<td></td>
</tr>
<tr>
<td>Ives, Jennifer</td>
<td>Membership 2020</td>
<td>Ives, Milton</td>
<td></td>
</tr>
<tr>
<td>Kennan, Robert</td>
<td>Membership 2020</td>
<td>Magistri, Adam</td>
<td></td>
</tr>
<tr>
<td>Markowski, Bethanie (Stone)</td>
<td>Membership 2020</td>
<td>May, Dale</td>
<td></td>
</tr>
<tr>
<td>May, Deborah (Fuller)</td>
<td>Membership 2020</td>
<td>May, Kate</td>
<td></td>
</tr>
<tr>
<td>Melodich, Carrie</td>
<td>Membership 2020</td>
<td>Melhomme, Tadria</td>
<td></td>
</tr>
<tr>
<td>Miller, Muriel</td>
<td>Membership 2020</td>
<td>Misak, Carol</td>
<td></td>
</tr>
<tr>
<td>Misak, Jerry</td>
<td>Membership 2020</td>
<td>Moran, Faith</td>
<td></td>
</tr>
<tr>
<td>Neborsky, Robert</td>
<td>Membership 2020</td>
<td>Norris, Abigail</td>
<td></td>
</tr>
<tr>
<td>Saucier, Kathleen (Halbach)</td>
<td>Membership 2020</td>
<td>Smith, John</td>
<td></td>
</tr>
<tr>
<td>Schmeid, Scott</td>
<td>Membership 2020</td>
<td>Smith, Sherry Lynn</td>
<td></td>
</tr>
<tr>
<td>Stoddard, Jeffrey</td>
<td>Membership 2020</td>
<td>Stone, David</td>
<td></td>
</tr>
<tr>
<td>Westfall, Amanda</td>
<td>Membership 2020</td>
<td>Williams, Pollyanna (Pearl)</td>
<td></td>
</tr>
<tr>
<td>Rose, Arielle</td>
<td>Membership 2020</td>
<td>Rose, Lisa</td>
<td></td>
</tr>
</tbody>
</table>
PASTORS OF THE HAMPTON CONGREGATIONAL CHURCH

William Billings 1723-1733
Samuel Moseley 1734-1791
Ludovicus Weld 1792-1824
Daniel C. Sprague 1824-1839
Daniel C. Frost 1840-1841
William Barnes 1842-1847
Richard Woodruff 1848-1852
George Soule 1853-1867
Clinton M. Jones 1870-1872
George Tillotson 1873-1875
Alfred Goldsmith 1878-1881
R. J. Nicholls 1884-1885
Daniel Denison 1885-1889
Harry G. Bissel 1891-1892 Licensed Interim
James A. Otis 1893-1894 Licensed Interim
Charles Morgan 1894-1900
William H. Woodwell 1901-1904
Henry G. Marshall 1904-1910
William M. Brown 1910-1914
George L. Drowne 1914-1915 Licensed Interim
Charles G. Fogg 1915-1920
A. Avery Gates 1921-1925
William S. Muttart 1925-1935
Miles A. McLean 1935-1937
Charles W. Stipek 1937-1938
Charles Ross Hodges 1938-1941
Granville Walker 1941-1942
William R. Andrews 1942-1945
Paul R. Albrecht 1945 Summer only
H. Leonard Metzger 1945-1946
Kenneth Coates 1946 Summer only
Charley L. Peeples 1947-1950
Charles C. Walleck 1950-1954
Dr. James H. Potter 1954-1955 Interim
Herbert M. Hainer 1955-1972 Pastor emeritus
Peter V. Marsden 1972-1977
Howard A. Mayer 1977 Interim
George Fiencke 1977-1986
Dr. Bruce Hedman 1986-1988 Interim
Peter M. Dyer 1988-1996
Dr. Howard A. Mayer 1996-1998 Interim
Dr. Howard A. Mayer 1998-2013
Joseph Tobin 2013 Interim
Ruth Nye 2013-2014 Bridge Interim
Virginia Smanik 2014-present